



RECRUITING LEADERS

Creating Opportunities was established in March 2014 for the purpose of supporting children with developmental disabilities, their families and local communities in the Polk, Yamhill and Marion County region. Creating Opportunities was awarded a state contract to expand the reach of Family Networks and is a new addition to the Oregon Consortium of Family Networks.

The Creating Opportunities Family Network offers free training, advocacy, support, social events and community resource development. Creating Opportunities encourages families to join with leaders from community groups, service organizations and local businesses to influence positive change in their community.

The Creating Opportunities Board of Directors will be comprised of:

75% Family members of individuals with developmental disabilities

25% Auxiliary community members in the Polk, Yamhill and Marion Counties region.

To establish a strong foundation for this new non-profit organization, Creating Opportunities is seeking family members and community volunteers who demonstrate dynamic leadership skills, shared values, resourcefulness and enthusiasm to participate as board members, committee participants and advisory group members.

Please review the attached Creating Opportunities Leadership Roles and Core Values documents; then take a moment to nominate yourself or someone else you believe would advance the work of the organization by submitting the Nomination Application. Thank you for supporting Creating Opportunities in this leadership development process. We are excited to build our board and look forward to reviewing your nomination!

Cheryl Cisneros, Executive Director

Creating Opportunities

124 SW Walnut Avenue, Dallas OR 97338

Mobile: 503-559-0424 (Text | Voice Mail)

Office: 503-559-3674

Website: www.creatingops.org

Email: CherylC@creatingops.org

Facebook: www.facebook.com/2CreateOpportunities



LEADERSHIP ROLES

Board Members

The Board of Directors as a collective entity is responsible for the organization. The Board serves as the fiduciaries of the organization’s resources and guardians of its mission. Board members ensure that the organization is well managed and that its remains financially strong.

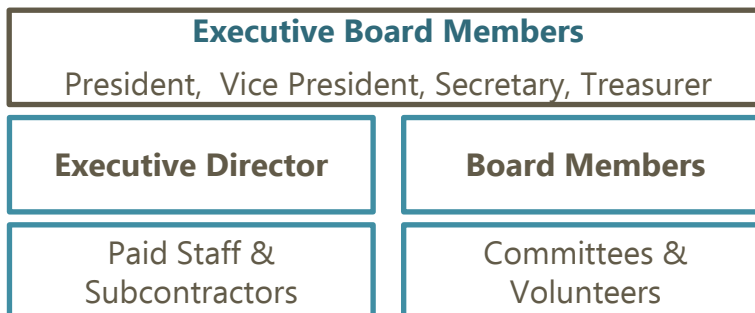
Board of Directors Responsibilities also include:

- Establish organizational bylaws, policies and procedures
- Provide resources, support and oversight to Executive Management
- Recruit committee members and volunteers
- Actively participate in board and committee meetings
- Conduct annual board member orientations and trainings
- Support sustainability efforts including personal contributions, fundraising activities, participation in corporate charitable giving, obtaining foundation contributions, and facilitating contact with any individuals or entities that may be interested in supporting the sustainability of the organization.
- Participate in special events such as the Leadership Symposium and Achievement Awards.

Committee Members

Provide guidance to the Board in its decision-making, make recommendations and remain actively engaged in work to fulfill the mission of the organization.

ORGANIZATIONAL CHART





CORE VALUES

CONNECTIONS

Establishing connections between families creates opportunities for real and meaningful friendships.

ENCOURAGEMENT

Providing encouragement for families to maintain a positive outlook creates opportunities to reduce the negative impact of challenging situations.

KNOWLEDGE

Acquiring knowledge related to disability, existing resources, service delivery systems and policies creates opportunities for empowered families.

ACTION

Inspiring families to identify what they need and then taking action to address those needs creates opportunities for families to develop, expand and/or improve resources for themselves and others.

ADVOCACY

Equipping families to effectively advocate for themselves and others creates opportunities for families to take a leadership role in decisions that impact their lives.

CELEBRATIONS

Celebrating the strengths, unique gifts and personal achievements of the individuals who experience a developmental disability creates opportunities to build confidence and pride.

CHOICE

Respecting personal preferences of the person who experiences a developmental disability and their family creates opportunities to customize and maximize the effectiveness of supports and services.

COLLABORATION

Engaging families, community members and professionals in collaborative endeavors creates opportunities for families to develop dynamic partnerships.

PARTICIPATION

Promoting active participation of the person who experiences a developmental disability in all facets of life at home, at work and in the community creates opportunities for personal success, stronger families and enriched communities.

CONTRIBUTION

Compelling families to be active and contributing members of their community creates opportunities for families to experience a sense of belonging and fulfillment as they influence positive change.



LEADERSHIP NOMINATION APPLICATION

Nominee Contact Information			
First & Last Name			
Address			
Email Address		Mobile Phone	
Gender		Age	
Relationship to the Developmental Disabilities Community			
<input type="checkbox"/> Parent <input type="checkbox"/> Sibling <input type="checkbox"/> Grandparent <input type="checkbox"/> Other family member <input type="checkbox"/> Interested citizen <input type="checkbox"/> Friend <input type="checkbox"/> Professional Association			
Skills, Knowledge , Volunteer Experience and/or Professional Expertise			
<input type="checkbox"/> Advocacy		<input type="checkbox"/> Non-Profit Management	
<input type="checkbox"/> Leadership		<input type="checkbox"/> Business Management	
<input type="checkbox"/> Branding / Marketing		<input type="checkbox"/> Financial Management / Accounting	
<input type="checkbox"/> Public / Media Relations		<input type="checkbox"/> Corporate or Non-Profit Law	
<input type="checkbox"/> Community Networking		<input type="checkbox"/> Disability Law	
<input type="checkbox"/> Event Planning		<input type="checkbox"/> Human Resources	
<input type="checkbox"/> Fundraising		<input type="checkbox"/> Customized Employment	
<input type="checkbox"/> Grant Writing		<input type="checkbox"/> Education	
<input type="checkbox"/> Information Technology		<input type="checkbox"/> Health & Wellness	
<input type="checkbox"/> Communication		<input type="checkbox"/> Therapeutic Services	
<input type="checkbox"/> Public Policy		<input type="checkbox"/> Housing	
<input type="checkbox"/> Social Services		<input type="checkbox"/> Transportation	
Please specify:			
Personal Connections & Resources			
<input type="checkbox"/> Event Venues <input type="checkbox"/> Community Groups <input type="checkbox"/> Business Leaders <input type="checkbox"/> News Media <input type="checkbox"/> Wealth/Celebrity			
Please specify:			
Languages Spoken			
<input type="checkbox"/> English <input type="checkbox"/> Spanish <input type="checkbox"/> Other:			

LEADERSHIP NOMINATION APPLICATION – PAGE 2

Nominee to be considered for :

President Vice President Secretary Treasurer Board Member
 Committee Chairperson Committee/Advisory Group Member Volunteer

Please provide three (3) references familiar with the Nominee's qualifications:

Name	Email Address	Phone Number

Complete this section if nominating yourself:

I am interested in serving on the Board or a Committee of Creating Opportunities because...

I hope to contribute to the success of Creating Opportunities by...

Complete this section if nominating someone other than yourself:

I believe the nominee should serve on the Board or a Committee of Creating Opportunities because...

I believe the nominee will contribute to the success of Creating Opportunities by...

Name of the person submitting the nomination:

Name		Relationship	
Email Address		Mobile Phone	

You may complete the Nomination Application online; or send the completed application and a copy of the nominee's resume to:

Creating Opportunities

124 SW Walnut Avenue, Dallas OR 97338

Email: Support@creatingops.org